

EMPLOYMENT AGREEMENT

THIS AGREEMENT is made this _____ day of _____, 2024, by and between West Valley City (hereinafter, the “City”), a municipal corporation of the State of Utah located at 3600 South Constitution Blvd., West Valley City, Utah 84119, and Ifo Pili (hereinafter referred to as "Pili").

WITNESSETH:

WHEREAS, pursuant to Utah Code Section 10-3b-103, the City operates under the council-manager form of government; and

WHEREAS, the City has appointed Pili to serve as City Manager; and

WHEREAS, the City and Pili desire to set forth the terms on which Pili shall be employed.

NOW, THEREFORE, for and in consideration of the mutual covenants made herein, the City and Pili hereby agree as follows:

1. Compensation. Unless the City and Pili mutually agree to a different salary, Pili’s salary shall be \$305,000 per year.
2. Other Benefits.
 - a. Upon execution of this Agreement, Pili shall receive a one-time relocation incentive of \$40,000.
 - b. While employed as City Manager, Pili shall receive a monthly vehicle allowance of \$500.
 - c. While employed as City Manager, Pili shall be entitled to benefits available to other full-time employees.
3. Severance. If Pili is dismissed from employment and would be eligible for the six months’ severance pay provided by the former Section 10-3-1225, Pili shall receive an additional six months’ severance pay for a total of twelve months’ salary.
4. Entire Agreement. This Agreement contains the entire agreement between the parties, and no statement, promise, or inducements made by either party or agents for either party, which are not contained in this written Agreement, shall be binding or valid; and this Agreement may not be enlarged, modified, or altered, except in writing signed by both parties.

